

## Information Security Policy ISMS

The top management of BLUEPEOPLE s.r.o. establishes, maintains, and reviews the information security policy, which is appropriate to the purpose and context of the organization and supports its strategic direction.

The policy provides a framework for setting information security objectives and is focused on ensuring the confidentiality, integrity, and availability of information, particularly personal and company customer data.

The company is committed to complying with all relevant legal, regulatory, and contractual requirements related to information security.

All employees and collaborating persons are required to adhere to information security principles within the scope of their responsibilities and contribute to preventing and mitigating risks.

Top management is committed to maintaining and continuously improving the information security management system in accordance with the ISO/IEC 27001 standard.

This policy is documented information, communicated within the organization, and, if necessary, made available to interested parties.

In Pilsen on: 19.12.2025

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